

***One of the things I've learnt is that if you don't intentionally include, the system unintentionally excludes."***

Elizabeth Broderick, Sex Discrimination Commissioner,  
Australian Human Rights Commission



The absence of women at public professional forums is a problem.

Because speakers are usually male, audiences are given a narrow perspective.

The lack of diversity limits the quality of the conversation and potential outcomes.

When visible role models are male, the absence of women perpetuates the problem; fewer women choose to speak, and fewer are chosen.

Without the opportunity for women to serve on panels as thought leaders, women lack profile-building speaking opportunities, an important contributor to experience and recognition.

Many high-profile conferences, events and taskforces lack gender balance, (2012)





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