



Course Outline

PSYC1025

Psychology of Work

School of Psychology

Faculty of Science

T3, 2019

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1. Staff

| Position | Name | Email | Consultation times and locations | Contact Details |
|-----------------|----------------------|--|----------------------------------|-----------------|
| Course Convenor | Dr Karen Whittingham | k.whittingham@unsw.edu.au | By email/By appointment | Email |
| Lecturer | | | | |

2.3 Course learning outcomes (CLO)

At the successful completion of this course the student should be able to:

1. Demonstrate knowledge of the major theories and concepts of organisational psychology in order to understand influences on recruitment and selection, personality and preferences at work, workplace emotions and assessment, motivation at work, team roles and dynamics, conflict resolution, leadership and organisational culture and change.
2. Undertake effective interpersonal, written and oral communication in various formats facilitating efficient teamwork and respect for sociocultural diversity.
3. Understand and apply organisational psychology principles in a broader framework in order to solve problems in everyday workplaces and oneself.

2.4 Relationship between course and program learning outcomes and assessments

| Program Learning Outcomes | | | | | | | |
|---------------------------|---|---|-----------------------------|---|--|---|-------------------------------------|
| CLO | 1. Knowledge | 2. Research Methods | 3. Critical Thinking Skills | 4. Values and Ethics | 5. Communication, Interpersonal and Teamwork | 6. Application | Assessment |
| 1. | Lectures, online activities, readings, forums, revision quizzes | Lectures, online activities, readings, forums, revision quizzes | | | | Lectures, online activities, readings, forums, revision quizzes | Portfolio, Group presentation, exam |
| 2. | | | | | Lectures, online activities, forums | | Portfolio, Group presentation, exam |
| 3. | | | | Lectures, online activities, readings, forums, revision quizzes | | Lectures, online activities, readings, forums, revision quizzes | Portfolio, Group presentation, exam |

3. Strategies and approaches to learning

3.1 Learning and teaching activities

This course complements other courses in human resources and management by emphasising findings from psychological research and evidence based practice. Principles learned in this course will help those students entering the workforce in the next year or two.

A number of different strategies are used to convey psychological theories and illustrate the practical application of these theories. Strategies include formal lectures and the use of case studies, practical examples and research findings to illustrate points of interest. Timely completion of online tutorials is essential in accordance with UNSW Assessment Implementation Procedure.

The lecture content of this course is presented entirely online via the [Moodle](#) eLearning website. The format of the lectures involve PowerPoint slides with accompanying audio. In addition, PDF slides of the lectures are made available. Students should both read through the lectures and write separate notes to maximise their understanding and retention of the material. The lectures will be made available at the start of each

The Moodle forums should be the first line of contact with the Course Co-ordinator (meeting requests, personal matters etc. can be sent by email in the first instance). Due to the online nature of the course, under no circumstances are specific exam/quiz questions/answers to be discussed online or via email, such matters can only be discussed during in person appointments with the Course Coordinator.

The final exam for this course will take place on campus during the UNSW examinations period. Students should not arrange travel during the UNSW exam period until the date of the final exam has been released. Students who arrange travel prior to the release of the final exam date will not be granted consideration in the event they are scheduled to be out of country when the final exam is to occur. This is especially important for study abroad students – do not arrange travel home until the final exam date has been released.

Students registered with Disability Support Services must contact the course co-ordinator immediately

| | | | |
|----------------------------------|--|-----------------------|---------------------|
| Week 8 8/04/2019 | Leading Organisations And Teams | Revision quiz; Forums | Reading; Group work |
| Week 9 15/04/2019 | Organisational Cultures And Sub Cultures | Revision quiz; Forums | Reading; Group work |
| Week 10 22/04/2019 | Managing Organisational Change | Revision quiz; Forums | Reading; Group work |
| Study period 2/05/2019 | | | Exam prep, revision |
| Exam period 6/05/2019 | | | Exam prep, revision |

5. Assessment

5.1 Assessment tasks

All assessments in this course have been designed and implemented in accordance with UNSW Assessment Policy.

Assessment task

library or online. This resource is used by assessment markers and should be the only resource used by students to ensure they adopt this style appropriately:

[APA 6th edition.](#)

Referencing

